

Freedom of Information Team
Room 1.16
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Tel: 023 9228 6000 Ext 3708

Name:

Date: 26/06/2019

Ref: 19-20 148

Dear

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by our Freedom of Information team on 14/06/2019. You have requested the following:

- 1) **What is the total number of staff currently employed by the trust?**
7499 Headcount, 6592.1 FTE, as at 31st May 2019.
- 2) **How many members of staff were suspended on full pay in the last three years? Rather than giving a total for the years combined, please specify the number of those suspended on full pay in each 2016, 2017, 2018 and 2019 to-date.**
2016 – 4
2017 – 16
2018 – 8
2019 to date - 4
- 3) **The total cost for each year 2016, 2017, 2018 and 2019 to-date spent on paying staff while suspended. Please break this down into each year rather than a whole total.**
2016 - £12498.65
2017 - £119039.2
2018 – £22560.1
2019 - £27153 to date
- 4) **For each incident of suspension, please break down the following:**
 - a. **The role of the person suspended (Mental health worker, doctor etc).**
 - b. **Their years in service.**
 - c. **Where they were working when suspended (Royal Blackburn Hospital, Ballenden House).**
 - d. **Circumstances behind the suspension. (Misconduct, inappropriate sexual relationship etc).**
 - e. **Date (where appropriate) of the incident which led to suspension.**
 - f. **The date the individual was suspended from and to.**
 - g. **How much was paid to the suspended person.**
 - h. **The outcome of any suspension – both internal and external.**
 - i. **Did the staff member return to a role following the suspension?**
Please see the attachment.



FOI request.xlsx

- 5) **What was the longest suspension over the three-year period?**
- 6) **How much was paid to that employee during that suspension?**
- 7) **Please include the employee's role, reason for suspension and outcome of suspension.**

Job Title	Head of Department
Place of Work	QAH
Length of Service (Years)	33 Years
Reason	Misconduct
Suspension Dates	07/06/2017 - 03/01/2018
Suspension Payment (£)	49966.4
Outcome	Dismissed

- 8) **Finally, please include the total number of staff currently suspended on full pay from the trust.**
4.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team