

Information Governance Manager
Room 2.03
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Tel: 023 9228 6000

Ref: 16-17 176

Date: 01 November 2016

Dear Mr

Request for information under the Freedom of Information Act 2000

1. **Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Can you please split this into the major speciality/grades used by the trust?

Staff Group	Permanent Headcount 31/03/16
Add Prof Scientific and Technic	136
Additional Clinical Services	1728
Administrative and Clerical	1315
Allied Health Professionals	475
Estates and Ancillary	13
Healthcare Scientists	184
Medical and Dental	991
Nursing and Midwifery Registered	2409
Grand Total	7251

2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.

Total Workforce Expenditure 15/16 – £292,959,903

Total Substantive expenditure (excluding MOD) – £259,142,872

Total Temporary Workforce Expenditure (excluding excess hours and overtime) - £32,204,915

3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.

Row Labels	Sum of Actual Worked Hours
Admin & Clerical	28949.1
Allied Health Prof	39159.5
Health Care Scientists	6392.5
Medical and Dental	61250.3
Nursing & Midwifery	188643.7
Grand Total	324395.1

4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.

Excludes bank, only includes agency £'s

Medical and Dental – £8,695,407

Nursing and Midwifery (registered and unregistered) - £2,920,885

Scientific, Technical and Therapeutic (registered and non registered) - £2,981,284

Admin and Management - £1,521,457

5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

No

This letter also confirms completion of the request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you have any concerns regarding the response you have received, you may ask the Trust to conduct an internal review. For further information on the Freedom of Information Act, including details of appeals and complaints, please contact the Information Commissioner's Office at the following address:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 08456 30 60 60

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Applicant Satisfaction Survey

It is important to the Trust that you are satisfied with the way in which your request was handled. There is an [Applicant Satisfaction Survey](#) available on our website and we would be grateful if you could spend a short time to comment on your request.

If you have any queries, please do not hesitate to contact this office.

Yours sincerely

Abigail

Abigail Mahoney

Risk and Governance Administrator

Portsmouth Hospital NHS Trust

Queens Alexandra Hospital

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