

Information Governance Manager
Room 2.03
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Portsmouth
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PO6 3LY

Tel: 023 9228 6000

Ref: 16-17 041

Date: 17 May 2016

Dear

Request for information under the Freedom of Information Act 2000

Please find below the Trust's response to your request.

1. Are off frame work agencies used to cover nurse shifts?

Yes

2. On a month by month basis, what was your spend on agencies supplying off frame work nurses from 1st November 2015 to date? Please break down this information by RGN, ITU, CRITICAL, ODP'S, SCRUBS, PAEDS, HDU, A&E, AMU, ADVANCED NURSE PRACTITIONER, HCA'S ETC. If this is not possible then please break down by nurse bands.

This information is held by the Trust but not in a format that is readily available.

Thornbury 2015/2016 = £56748

Medicor 2015/2016 = The Trust do not hold this information.

3. Which agencies supply off frame work nurses?

Thornbury and Medicor. (BNA and VIP are on framework)

4. On a month by month basis, how many times was the break glass clause used from 1st November 2015 to date?

	Nursing
Nov-15	0
Dec-15	30
Jan-16	25
Feb-16	0
Mar-16	4

5. Please pick 10 random shifts which were filled via off frame work agencies between 1st November 2015 to date and provide the following for each of the 10 shifts picked at random (it is not essential to name the specific agencies which relate to the chosen shifts):

- Amount that was paid to the agency to fill each shift or the hourly rate paid to the agency
- Number of hours in the shift
- Date shift filled
- The type of nurse used to fill the shift e.g. RGN, ITU, HDU, CRITICAL, A&E, PAEDS etc
- The type of shift or shift start time e.g. Long Day or Long Night or alternatively shift start time e.g. 08:00 etc.

10 shifts

Ref	Total Cost Inc. Commission	Cost Per Hour	Hours	Date	Staff Groups	Band	Type
1	£441.91	£35.35	12.5	13/04/2016	Nursing, Midwifery & Health visiting	Band 5	Evening
2	£221.60	£40.29	5.5	10/01/2016	Nursing, Midwifery & Health visiting	Band 5	Late
3	£144.13	£24.02	6	14/12/2015	Nursing, Midwifery & Health visiting	Band 5	Late
4	£404.92	£35.21	11.5	11/04/2016	Nursing, Midwifery & Health visiting	Band 5	Evening
5	£133.10	£24.20	5.5	24/11/2015	Nursing, Midwifery & Health visiting	Band 5	Early
6	£132.19	£24.03	5.5	04/12/2015	Nursing, Midwifery & Health visiting	Band 5	Late
7	£212.64	£38.66	5.5	25/03/2016	Nursing, Midwifery & Health visiting	Band 5	Late
8	£138.16	£24.03	5.75	18/02/2016	Nursing, Midwifery & Health visiting	Band 5	Late
9	£156.06	£26.01	6	28/11/2015	Nursing, Midwifery & Health visiting	Band 5	Late
10	£241.74	£40.29	6	27/12/2015	Nursing, Midwifery & Health visiting	Band 5	Late

This letter also confirms completion of the request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you have any concerns regarding the response you have received, you may ask the Trust to conduct an internal review. For further information on the Freedom of Information Act, including details of appeals and complaints, please contact the Information Commissioner's Office at the following address:

Wycliffe House
 Water Lane
 Wilmslow
 Cheshire
 SK9 5AF
 Tel: 08456 30 60 60

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Applicant Satisfaction Survey

It is important to the Trust that you are satisfied with the way in which your request was handled. There is an [Applicant Satisfaction Survey](#) available on our website and we would be grateful if you could spend a short time to comment on your request.

If you have any queries, please do not hesitate to contact this office.

Yours sincerely

Abigail

Abigail Mahoney

Risk and Governance Administrator

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