



Freedom of Information Team
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Name:
Email:
Date: 17/07/2023
Ref: 23-24 184

Dear

RE: Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 22/06/2023. Please see responses to your requests below.

The name and best contact details for your Chief People Officer, Head of recruitment, international recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)? Please provide the following where available.

- 1. Contact name**
- 2. Email address**
- 3. Best contact number**

Please see table below.

Title	Name	Contact	Email
Chief People Officer	Nicole Cornelius	02392286000	Inbox.HR@porthosp.nhs.uk
Head of Employee Resourcing	Natalie Sanderson	02392286000	Inbox.HR@porthosp.nhs.uk

We would also require the following information: -

1) Total spend on international recruitment activity with agency providers for the last financial year?

The total spend on international recruitment activity with agency providers for the financial year 2022/2023 is £741,764.11.

2) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

Please see table below.

Agency Providers	Total Spend 22/23 Financial year
ID MEDICAL GROUP LTD	£129,353.28
MEDACS HEALTHCARE PLC	£176,651.20
MSI GROUP LTD	£435,759.63
DRAKE MEDOX	zero

3)The average fee per Nurse, for International Recruitment via agency?

The average fee per nurse via a recruitment agency is £2,177.17.

4)The main challenges faced by the Trust when recruiting overseas nurses?

The Trust has robust processes in place to aid transition and provides extensive practical and pastoral support. At present we would not highlight any “main challenges”.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner’s Office; for more information, please visit the [ICO’s website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team