



Freedom of Information Team
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
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PO6 3LY

Name:
Email:
Date: 23/06/2023
Ref: 23-24 141

Dear

RE: Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 05/06/2023. Please see responses to your requests below.

Agency spend request

Please can you provide the total amount spent on agency temporary staff for the following financial periods and in the following categories:

Please see below table.

Staff Group	Total spend on agency for the financial year 21/22	Total spend on agency for Quarter 1 22/23	Total spend on agency for Quarter 2 22/23	Total spend on agency for Quarter 3 22/23	Total spend on agency for Quarter 4 22/23
Doctors	£5.4	£1.6m	£2.1m	£1.9m	£0.9m
Nurses	£2.2	£1.6m	£2.0m	£2.1m	£2.9m
AHPs	£0.5	£0.1m	£0.1m	£0.1m	£0.1m
HCA's	0	0	0	£0.1m	£0.2m

International Nurse Recruitment Spend request

Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

- 1. For the financial year 21/22**
- 2. For Quarters 1 and 2 of 22/23**
- 3. For Quarters 3 and 4 of 22/23**

Please see below table.

Financial Year	Totals spend on international Recruitment of nurses.
2021/2022	£939k
Q1-4 -2022-2023 Quarterly analysis would be skewed by year-end adjustments in quarter 4.	£1.1m

Please can you also breakdown costs in terms of:

1. Overseas trips
2. Agency fees
3. Flights
4. Visas
5. Expenses
6. Living expenses for international recruits

Not applicable, the trust does not record the costs in such way that we can answer this question.

Total current vacancy

Please provide your current total vacancy number for:

Please see below table.

Staff Group	Current vacancy
1. Nurses	115.20
2. AHPs	63.22
3. Doctors	73.94
4. HCAs	83.55
Grand Total	335.91

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team