



Freedom of Information Team
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
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PO6 3LY

Name:
Email:
Date: 19/05/2023
Ref: 23-24 088

Dear

RE: Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 12/05/2023. Please see responses to your requests below.

Under the Freedom of Information Act 2000, I would like to know:

- **When were staff at your trust granted access to e-rostering capabilities? Confirm specific month and year.**

Portsmouth Hospitals University NHS Trust's E-rostering system was rolled out in January 2019.

- **What attainment level is your NHS Trust at, as per Appendix 1 the 2020 e-rostering guidance, for the following staff:**

Nurses – Level 0, Level 1, Level 2, Level 3 or Level 4

Ward Based Nurse – Level 3 and other nursing level 2.

Doctors – Level 0, Level 1, Level 2, Level 3 or Level 4

Doctors level 0.

- **What were the average planned hours versus delivered hours between December 2021 – March 2023 for each NHS England Trust?**
- **Percentage of planned contracted hours**

The Trust can confirm that we do hold the information you have requested, however this information is exempt under section 21 of the Freedom of Information Act because it is reasonably accessible to you, and we are pleased to inform you that you can access the information via below link.

[Nursing Staffing Data \(porthosp.nhs.uk\)](https://porthosp.nhs.uk)

Percentage of actual delivered hours per WTE per roster period (excluding doctors in training)

70.8% actual delivered hours with the remaining time being annual leave, sickness, and study etc.

- **What percentage of shifts at your trust were filled by system-generated e-roster capabilities between December 2021 – March 2023?**

41% of shifts were populated by auto roster between December 2021 – March 2023.

- **Between December 2021 – March 2023, how much did your trust spend on agency staff?**
The Trust spent £20.8m on agency staff between December 2021 – March 2023.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team