



Freedom of Information Team
De La Court House
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PO6 3LY

Name:
Email:
Date: 24/05/2023
Ref: 23-24 064

Dear

RE: Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 26/04/2023. Please see responses to your requests below.

I am writing to you under the Freedom of Information Act 2000 to request the following workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

- **The consultant workforce expressed in headcount (average of the monthly totals during each year).**

Please see below table.

Financial Year	Monthly Average headcount of consultants
2018/19	426.75
2019/20	438.91
2020/21	462.16
2021/22	492.16
2022/23	510.75

- **The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.**

For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics

<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>, where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.

Please see below table.

Financial Year	Average WTE and APAs of Consultants
2018/19	411.39
2019/20	407.52
2020/21	423.09
2021/22	436.01
2022/23	555.69

- **The total number of all programmed activities (PAs) performed by consultants during each of the stated years.**

Please see below table.

Financial Year	Total PA`s Consultants
2018/19	165719.4
2019/20	167857.2
2020/21	172826.85
2021/22	172327.4
2022/23	199503.15

- **The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).**

Please see below table.

Financial Year	Yearly Total of APA`s
2018/19	7062.3
2019/20	3300.15
2020/21	4868.85
2021/22	3420.27
2022/23	14034.81

- **Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.**

Please see below table. Please note the Trust are unable to provide information before June 2020 as the information was recorded as "waiting list initiative activity".

Financial Year	Total PA`s and APA`s of consultants
2018/19	Not available
2019/20	Not available
2020/21	3882.55
2021/22	3485.76
2022/23	5863.94

- The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.

For avoidance of doubt, we mean:

weekends: any time on a Saturday or a Sunday

weekday evenings: 7 pm to 11 pm Monday to Friday

weekday nights: 11 pm to 7 am Monday to Friday

weekday days: 7 am to 7 pm Monday to Friday

The Trust is not able to readily retrieve this information and to undertake this would require a manual search process which would exceed 18 hours. Therefore, this would exceed the appropriate limit for dealing with a Freedom of Information Request, in terms of costs and therefore Section 12(1) of the Freedom of Information Act 2000 applies.

- The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

Please see below table.

Financial Year	Vacancy rate FTE
2018/19	46.6
2019/20	40.39
2020/21	43.83
2021/22	41.83
2022/23	55.17

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner’s Office; for more information, please visit the [ICO’s website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team