



Freedom of Information Team  
De La Court House  
Queen Alexandra Hospital  
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Date: 23/05/2022

Ref: 21-22 646

### **Freedom of Information request**

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 17/03/2022. Please see responses to your requests below.

**1. Do you have a period policy for staff?**

No, the Trust does not have a period policy.

**2. If you do, when was it implemented and what does it say?**

Not applicable.

**3. If not, are you planning to implement one?**

The Trust has no immediate plans to have a stand-alone period policy for staff.

**4. Do you provide any free sanitary products for staff? If yes, for which staff and where?**

No, the Trust does not provide free sanitary products for staff.

**5. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?**

Any health condition for Trust staff is managed under the Trust's Attendance Management Policy.

**6. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?**

The Trust has an in-house Occupational Health Service which staff can access for support and guidance alongside a dedicated wellbeing nurse.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on [Information.Governance@porthosp.nhs.uk](mailto:Information.Governance@porthosp.nhs.uk) or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team