



Freedom of Information Team
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Date: 07/04/2022

Ref: 21-22 604

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 25/02/2022. Please see responses to your requests below.

1. **For each of the past five years 2016-2021 please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:**
 - **Sexual Misconduct**
 - **Sexual Harassment**
 - **Sexual Assault**
 - **Rape Allegation**
2. **By year for each of the complaints recorded above can you state the outcome following each allegation:**
 - **Complaint withdrawn**
 - **Insufficient evidence to make a finding of fact.**
 - **Perpetrator cautioned – or similar note made on their employment file**
 - **Disciplinary action**
 - **Sacked**
3. **By year can you state in each category in the table how many of the complaints were referred to the police?**
4. **By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape. For each of these, please state the number and financial value of the settlements.**

Please see attachment below.



FOI 21-22-604.xlsx

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team