



Freedom of Information Team  
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Date: 11/04/2022

Ref: 21-22 555

### **Freedom of Information request**

Firstly, please accept our sincere apologies for the delay in responding to you.

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 03/02/2022. Please see responses to your requests below.

Please note the below information was correct as of the date this was requested.

**1. Will you now stop demanding vaccinations as a condition of employment for all employees?**

The Trust is following national guidance. On 31 January 2022, the government announced that there would be a consultation on the matter and a vote in the House of Commons with the intention to revoke the amendments made to the 2014 regulations. Therefore, the vaccinations as a condition of deployment (VCOD) is currently paused pending the outcome of the Parliamentary consultation process.

**2. Will you ensure that vaccination is NOT a prerequisite of employment for anybody seeking to register to work with your organisation?**

The Trust is following national guidance. Whilst the legislation is still in place and subject to consultation and parliamentary approval, the Trust continues to include the requirement for vaccination in its job adverts for in-scope roles and can provide advice that this is under legislative review.

**3. Will you cancel all scheduled meetings with staff to discuss vaccination status?**

All scheduled meetings within the Trust were cancelled following the announcement from the government.

**4. Will you ensure that no students that receives Trust funding are asked questions about their vaccination status as a condition of continuing placements/education?**

All conversations in relation to vaccination as a condition of employment are paused until such time that the Parliamentary consultation process has concluded.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on [Information.Governance@porthosp.nhs.uk](mailto:Information.Governance@porthosp.nhs.uk) or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team