



Freedom of Information Team
De La Court House
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Date: 16/02/2022

Ref: 21-22 483

Dear Sir or Madam,

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 20/12/2021. Please see responses to your requests below.

1. Do you record allegations of third party sexual harassment against catering staff working in your Trust?

Catering staff are employed by Equans and not by the Trust. Therefore, this information is not held by the Trust.

2. If yes to Q1, how many allegations of third-party sexual harassment have been made by catering staff working in your Trust between 31 October 2013 and 31 October 2021?

Please see answer to question 1.

3. If yes to Q1, does your Trust have a policy to manage third-party sexual harassment?

Please see answer to question 1.

4. If yes to Q1 and Q3, what were the outcomes of any complaints made to you by staff members? If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.

Please see answer to question 1.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team