

Freedom of Information Team
De La Court House
Queen Alexandra Hospital
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PO6 3LY

Date: 10/01/2022

Ref: 21-22 472

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 14/12/2021. Please see responses to your requests below.

I am a reporter at the Nursing Standard, and I am writing to you to request the following information under the Freedom of Information Act.

Please may you provide me with the following information:

- (1) From Jan 1st, 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?**
- (2) Of that number how many have left the NHS or nursing altogether?**
- (3) Can I have list of the reasons given why a member of staff decided to leave?**
- (4) What was the most common answer given, and by how many people?**

Please see below the Trust's response below. Please note that these figures are only those members of staff who have either voluntarily resigned or retired. The first table answers question 1, 3, and 4 and the second table answers question 2.

Table 1

Leaving Reason	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Grand Total
Voluntary Early Retirement - no Actuarial Reduction					1	1						2
Voluntary Resignation - Adult Dependents			1						1		1	3
Voluntary Resignation - Better Reward Package	2		1			1				3		7
Voluntary Resignation - Child Dependents		1					0	1				2
Voluntary Resignation - Health			3	2		1				1	1	8
Voluntary Resignation - Incompatible Working Relationships										1	1	2
Voluntary Resignation - Lack of Opportunities										1	1	2
Voluntary Resignation - Other/Not Known	11	8	3	3	6	5	4	4	7	5	3	59
Voluntary Resignation - Promotion	1	1	2		2	3	1	1	3	2	1	17
Voluntary Resignation - Relocation	5	2	5	13	9	11	8	9	6	8	3	79
Voluntary Resignation - To undertake further education or training	2							2	2		1	7
Voluntary Resignation - Work Life Balance	3	2	4	2	4	3	3	3	1	5	2	32
Grand Total	24	14	19	20	22	25	16	20	20	26	14	220

Table 2

Destination on Leaving	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Grand Total
Abroad - EU Country	2		2	2	2	2	1	1			1	13
Abroad - Non EU Country	1			1		3	2		1			8
Education /Training								1				1
Education Sector	2								1		1	4
General Practice							1		2		1	4
NHS Organisation	4	4	4	4	9	7	4		3	6	2	47
No Employment	2	1	2	2	2	2		1		1	1	14
Other Private Sector			1	1			1	2	2			7
Other Public Sector	1		1		1	1				1		5
Private Health/Social Care	1		2	1		2	1	2	1	2		12
Self Employed					1				1			2
Third Sector		1										1
Unknown	11	6	4	7	6	7	5	8	5	11	7	77
(blank)		2	3	2	1	1	1	5	4	5	1	25
Grand Total	24	14	19	20	22	25	16	20	20	26	14	220

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team