



Freedom of Information Team  
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Name:  
Email:  
Date: 17/12/2021  
Ref: 21-22 425

Dear

### **Freedom of Information request**

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 29/11/2021. Please see responses to your requests below.

**Could you please give me the details of how a staff members private medical history (i.e vaccination status from Covid-19) is shared within the trust. Such as a member of staff who is un-vaccinated and has not declared their status (which is classed as medical privacy) this with HR or occupational health, would this information be shared with staff members management to be then asked?**

When staff attend for a vaccination, consent is obtained to have the vaccination and for the vaccination information to be stored on the National Immunisation and Vaccination System (NIVS) or the National Immunisation Management System (NIMS). The Trust extract the data from NIVS under the justification of overriding public interest, but the Control of Patient Information (COPI) Regulation 2002 also allows the sharing of personal information during the pandemic for employment purposes. The extracted data is reported on Occupational Health systems to record staff vaccination status.

To support with any mandated vaccines, the Trust's Occupational Health team have approached staff with no vaccination record and have asked staff to declare their status. Supportive conversations have been undertaken with staff who may have concerns regarding the vaccine.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on [Information.Governance@porthosp.nhs.uk](mailto:Information.Governance@porthosp.nhs.uk) or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team