

All Nursing Staff

Please can you provide the yearly average of FTE vacancies in your trust for band 5, 6 & 7 nursing staff for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	144.47	257.51	292.68	184.42	58.72	27.65
Band 6	31.62	9.94	37.68	44.38	31.47	32.78
Band 7	9.04	15.37	9.5	16.76	25.21	20.4

Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in band 5, 6 & 7 all nurses in your trust for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)
Band 5	10.4%	18.4%	21.3%	13.0%	4.3%	1.9%
Band 6	5.5%	1.7%	6.3%	7.3%	5.1%	5.2%
Band 7	3.4%	5.5%	3.4%	5.7%	8.1%	6.2%

Please can you provide the yearly average number of FTE all band 5, 6 & 7 nurses employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	1245.56	1140.69	1079.66	1168.39	1323.55	1388.85
Band 6	539.1	562	557.86	566.44	584.16	598.88
Band 7	254.91	262.62	269.12	276.31	286.75	303.69

Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for band 5, 6 & 7 nurses						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	4110000	3392000	3209000	4947000	5777000	4228000
Band 6	631000	930000	1251000	1761000	2456000	164200
Band 7	163000	223000	327000	475000	688000	357000

Please can you provide the total number of shifts that were completed by all band 5, 6 and 7 nurses through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	11889	7806	19675	23454	348
Band 6	detail for 16/17, please see total shifts	3759	2459	6075	8212	4511
Band 7	below	621	538	1312	2072	1013
Total:	14767					

Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for all band 5, 6 & 7 nurses,for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	2897000	7204000	8400000	7400000	1100000	374000
Band 6	2000	132000	269000	113000	38000	0
Band 7	0	0	7000	0	0	0

Please can you provide the total number of shifts that were completed by all band 5, 6 and 7 nurses through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	22532	10986	18450	1779	0
Band 6	detail for 16/17, please see total shifts	521	410	332	0	37
Band 7	below	0	0	0	0	0
Total:	8861					

Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for all band 5, 6 and 7 nurses for each financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	929000	1591000	131000	46000	6000	0
Band 6	2000	0	0	0	0	0
Band 7	0	0	0	0	0	0

Please can you provide the total number of shifts that were completed by all band 5, 6 and 7 nurses through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	3866	182	0	0	0
Band 6	detail for 16/17, please see total shifts	0	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	0					

Please can you provide the yearly average of FTE vacancies in your trust for band 5, 6 & 7 ICU nurses for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	12.89	4.47	8.02	6.05	-15.09	-15.85
Band 6	1.89	0.7	-0.24	1.07	0.5	0.76
Band 7	-1.07	-2.78	-2	-0.52	-0.31	-0.23

Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in band 5, 6 & 7 all ICU nurses in your trust for each listed financial year

ICU Nurses

	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)
Band 5	13.0%	4.5%	8.1%	6.1%	-15.2%	-16.0%
Band 6	13.0%	4.4%	-1.7%	7.4%	3.4%	5.2%
Band 7	-9.1%	-24.3%	-18.2%	-4.8%	-2.8%	-2.1%
Please can you provide the yearly average number of FTE all band 5, 6 & 7 ICU nurses employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	86.59	95.01	91.04	93.35	114.07	118.96
Band 6	12.71	13.03	14.24	13.43	14	13.74
Band 7	12.89	14.24	12.96	11.48	11.27	11.19
Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for band 5, 6 & 7 ICU nurses						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	139000	78000	28000	21000	86000	13000
Band 6	3000	0	13000	59000	220000	50000
Band 7	0	0	0	0	15000	1000
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 ICU nurses through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	63	41	338	1015	214
Band 6	detail for 16/17, please see total shifts	176	39	15	46	22
Band 7	below	0	0	0	1	0
Total:	156					
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for band 5, 6 and 7 ICU nurses						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	1000	158000	0	0	1000	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 ICU nurses through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	0	0	1	1	0
Band 6	detail for 16/17, please see total shifts	0	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	0					
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for band 5, 6 and 7 ICU nurses for each financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	0	1000	0	0	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 ICU nurses through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	1	0	0	0	0
Band 6	detail for 16/17, please see total shifts	0	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	0					

Nurses

Please can you provide the yearly average of FTE vacancies in your trust for band 5, 6 & 7 Emergency Department nurses for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	0.15	-4.31	7.96	2.22	-17.87	-32.84
Band 6	1.07	-2.87	4.6	9.47	11.45	11.26
Band 7	-5.97	-1.98	3.23	11.22	9.7	9.39
Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in band 5, 6 & 7 all Emergency Department nurses in your trust for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)
Band 5	0.2%	-4.9%	8.2%	2.5%	-19.4%	-35.4%
Band 6	5.7%	-15.4%	17.9%	34.7%	43.2%	42.4%
Band 7	-26.4%	-6.9%	8.7%	25.5%	21.6%	19.2%
Please can you provide the yearly average number of FTE all band 5, 6 & 7 Emergency Department nurses employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	87.12	91.58	86.74	88.88	109.97	125.88
Band 6	17.77	21.48	19.08	17.81	15.02	15.26
Band 7	28.54	30.67	29.95	32.84	35.15	37.82

Emergency Department

Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for band 5, 6 & 7 Emergency Departmentnurses						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	349000	282000	309000	338000	532000	283000
Band 6	0	0	8000	124000	138000	90000
Band 7	134000	163000	182000	190000	130000	27000
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Emergency Departmentnurses through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	792	665	1641	2571	1173
Band 6	detail for 16/17, please see total shifts	349	34	358	445	236
Band 7	below	481	211	445	668	283
Total:	1767					
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for band 5, 6 and 7 Emergency Departmentnurses						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	615000	791000	216000	706000	144000	22000
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Emergency Departmentnurses through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	2614	1125	1912	51	16
Band 6	detail for 16/17, please see total shifts	72	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	1772					
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for band 5, 6 and 7 Emergency Departmentnurses for each financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	210000	324000	1000	7000	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Emergency Departmentnurses through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	651	9	0	0	0
Band 6	detail for 16/17, please see total shifts	0	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	0					

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Please can you provide the yearly average of FTE vacancies in your trust for band 5, 6 & 7 Midwives for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	-1.08	0.9	-5.99	-10.61	-10.59	0.07
Band 6	16.34	15.08	20.97	20.47	13.67	25.38
Band 7	0.1	1.23	0.26	0.35	-0.88	1.14
Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in band 5, 6 & 7 all Midwives in your trust for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)	Annual AverageVacancy rate (%)
Band 5	-7.2%	6.0%	-54.1%	-96.4%	-96.3%	-11.9%
Band 6	10.3%	9.5%	13.2%	12.9%	8.6%	15.0%
Band 7	0.3%	3.7%	0.8%	1.0%	-2.6%	3.0%
Please can you provide the yearly average number of FTE all band 5, 6 & 7 Midwives employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	16.08	14.1	18.32	21.61	21.59	18.07
Band 6	141.47	143.75	137.86	138.36	145.16	141.63
Band 7	33.14	32.18	33.15	33.06	34.29	34.7
Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for band 5, 6 & 7 Midwives						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	0	3000	7000	4000	31000	12000
Band 6	248000	474000	381000	270000	162000	189000
Band 7	0	3000	17000	2000	3000	1000
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Midwives through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)

Midwi

	#	#	#	#	#	#
Band 5	The Trust do not have this level of	594	The Trust do not have this level of	280	572	652
Band 6	detail for 16/17, please see total shifts	2630	detail for 18/19, please see total shifts	2444	3227	3801
Band 7	below	38	below	201	269	293
Total:	2374		2399			
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for band 5, 6 and 7 Midwives						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	0	0	0	0	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Midwivesnurses through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	169	The Trust do not have this level of	0	0	0
Band 6	detail for 16/17, please see total shifts	71	detail for 18/19, please see total shifts	0	0	0
Band 7	below	0	below	0	0	0
Total:	63		254			
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for band 5, 6 and 7 Midwives for each financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	0	0	0	0	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by band 5, 6 and 7 Midwives through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	The Trust do not have this level of	242	142	0	0	0
Band 6	detail for 16/17, please see total shifts	0	0	0	0	0
Band 7	below	0	0	0	0	0
Total:	0					