



Freedom of Information Team  
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Name:  
Email:  
Date: 30/11/2021  
Ref: 21-22 383

Dear

### **Freedom of Information request**

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 04/11/2021. Please see responses to your requests below.

**1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services**

- **People Analytics**
- **Talent Management**
- **Wellbeing**
- **Engagement**
- **Learning & Development**
- **Organisational Development**
- **Recruitment and Retention**
- **Flexible working**
- **Diversity and inclusion**
- **Growing your own talent through workforce planning with schools and universities**

The Trust does not have any funds or grants aimed at supporting the above list.

- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding?** Not applicable.
- 3. Please provide further detail on the purpose of the funding?** Not applicable.
- 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail?** Not applicable.
- 5. What date does the funding need to be used by?** Not applicable.
- 6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?**  
Not applicable.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on [Information.Governance@porthosp.nhs.uk](mailto:Information.Governance@porthosp.nhs.uk) or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team