



Freedom of Information Team
Post Room
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Date: 05/10/2021

Ref: 21-22 323

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 21/09/2021. Please see responses to your requests below.

- 1. Which Agenda for Change pay bands apply to**
 - a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)**
 - b. Multi-skilled trade staff**
 - c. Technicians**
 - d. Building trade staff**

Portsmouth Hospital University Trust do not currently employ the above groups of staff. These services are provided to Queen Alexandra Hospital through our PFI partner, The Hospital Company and Engie. PHU are therefore unable to answer your FOI request.

- 2. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid?**

Please see answer to question 1.
- 3. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above?**

Please see answer to question 1.
- 4. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above?**

Please see answer to Question 1.
- 5. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above?**

Please see answer to Question 1.
- 6. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above?**

Please see answer to Question 1.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team