

Freedom of Information Team
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Name:

Email:

Date: 03/09/2021

Ref: 21-22 246

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 05/08/2021. Please see responses to your requests below.

- 1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade**



Question 1 -
Agency Spend Work

- 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?**

There are five locum doctors who have worked continuously in the Trust for the past six months. Of these five locums all are consultants, please find below breakdown by specialty and grade:

Surgical Assessment Unit – 1 Consultant

Orthopaedics – 1 Consultant

MOPRS Stroke – 2 Consultants

Radiology – 1 Consultant

- 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.**



Question 3 - Bank
Doctor Spend.xlsx

- 4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.**

At a Trust level as at 31/07/2021, we have 30.1 whole time equivalent medical vacancies. Please note when broken down by specialty and grade, some areas have vacancies and some are over-

established due to the way the posts are recorded on our system. These will in effect cancel each other out.

In the second table of the attachment below, we have included the posts that have been recorded as having more than 1 full time equivalent (FTE) vacancy as at 31/07/2021. We have excluded posts that are over-established.



Questions 4 and 5 -
Medical Vacancies.xl

5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?
Please see question 4.

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Grade	Spend (£)
Junior Grade	
General Medicine	£400
Emergency	£8000
Paediatrics	£4600
Older Persons Medicine	£12600
Surgery	£4600
Middle Grade	
Critical Care	£48000
General Medicine	£6000
Consultant	
Oncology	£9600

7. Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?

The trust has engaged with the following agencies:

MSI
RIG Healthcare
BDI Resourcing
Medline
Hunter
Medacs
ID Medical
Your World Recruitment
Vostek
TTM
BN Healthcare
Advanta
Chase Madison
Remedium
TXM Healthcare
Xander Hendrix

8. What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?

The Trust non-framework agency spend was £9,600.

9. Which Framework/s are you currently on?

The Trust is currently working on the HealthTrust Europe framework.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information, please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team