

At a Trust level as at 31/07/2021, we have 30.1 medical vacancies recorded on our system. These will in effect cancel each other out.

In the second table below, I have included the posts that have been

| Trust Level                         | Vacancy FTE as at 31/07/2021 |
|-------------------------------------|------------------------------|
| Medical &Dental Career /Staff Grade | 11.0                         |
| Medical &Dental Consultants         | 41.8                         |
| Medical &Dental Training            | -22.7                        |
| <b>Total</b>                        | <b>30.1</b>                  |

Medical posts that have more than 1 FTE vacancy. Over-established

| Division                     | Care Group                |
|------------------------------|---------------------------|
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | CHAT CG                   |
| Clinical Delivery DIV        | Imaging                   |
| Clinical Delivery DIV        | Imaging                   |
| Clinical Delivery DIV        | Other Clinical Services   |
| Clinical Delivery DIV        | Pathology                 |
| Clinical Delivery DIV        | Pathology                 |
| Clinical Delivery DIV        | Pathology                 |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Medicine CG               |
| Medicine and Urgent Care DIV | Older Persons Medicine CG |
| Medicine and Urgent Care DIV | Older Persons Medicine CG |
| Medicine and Urgent Care DIV | Older Persons Medicine CG |
| Medicine and Urgent Care DIV | Older Persons Medicine CG |
| Medicine and Urgent Care DIV | Older Persons Medicine CG |
| Medicine and Urgent Care DIV | Urgent Care CG            |
| Medicine and Urgent Care DIV | Urgent Care CG            |
| Medicine and Urgent Care DIV | Urgent Care CG            |
| Networked Services DIV       | Regional Cancer Center CG |
| Networked Services DIV       | Regional Cancer Center CG |
| Networked Services DIV       | Regional Cancer Center CG |
| Networked Services DIV       | Regional Cancer Center CG |
| Networked Services DIV       | Regional Cancer Center CG |



Please note when broken down by specialty and grade, some areas have vacancies an

1 recorded as having more than 1 FTE vacancy as at 31/07/2021. I have excluded posts

1 post have been excluded.

| Department                                | Staff Group              |
|---|--------------------------|
| Anaesthetics                              | M&D Career /Staff Grades |
| Anaesthetics                              | M&D Consultants          |
| Anaesthetics                              | M&D Training             |
| Critical Care Medical Staff               | M&D Career /Staff Grades |
| Critical Care Medical Staff               | M&D Training             |
| Critical Care Medical Staff               | M&D Training             |
| Radiology Dept Medical Staff              | M&D Consultants          |
| Radiology Dept Medical Staff              | M&D Training             |
| Neurophysiology Dept Medical Staff        | M&D Training             |
| Histopathology Dept                       | M&D Consultants          |
| Histopathology Dept                       | M&D Training             |
| Microbiology Dept                         | M&D Consultants          |
| Cardiology Dept Medical Staff             | M&D Training             |
| Diabetes & Endocrinology Medical Staff    | M&D Training             |
| Gastroenterology (Med Div)                | M&D Training             |
| Gastroenterology (Med Div)                | M&D Training             |
| General Medicine Medical Staff            | M&D Consultants          |
| General Medicine Medical Staff            | M&D Training             |
| General Medicine Medical Staff            | M&D Training             |
| Neurology Dept                            | M&D Training             |
| Respiratory Medicine Medical Staff        | M&D Training             |
| Frailty Interface Team                    | M&D Consultants          |
| Hospital Palliative Care                  | M&D Consultants          |
| MOPRS Junior Medical Staff                | M&D Training             |
| MOPRS Senior Medical Staff                | M&D Consultants          |
| Stroke Medical Staff                      | M&D Consultants          |
| Acute Medical Unit Office & Medical Staff | M&D Consultants          |
| Acute Medical Unit Office & Medical Staff | M&D Training             |
| Emergency Dept Medical Staff              | M&D Consultants          |
| Emergency Dept Medical Staff              | M&D Training             |
| Breast Surgery Medical                    | M&D Career /Staff Grades |
| Breast Surgery Medical                    | M&D Training             |
| Dermatology Dept Medical Staff            | M&D Consultants          |
| Dermatology Dept Medical Staff            | M&D Training             |
| Haematology Dept Medical Staff            | M&D Training             |

|   |                          |
|---|--------------------------|
| Oncology Dept Medical Staff                   | M&D Consultants          |
| Oncology Dept Medical Staff                   | M&D Training             |
| Nephrology Medical Staff                      | M&D Training             |
| Child Health Dept Medical Staff               | M&D Training             |
| Neonatal Intensive Care Medical Staff         | M&D Training             |
| Obstetrics and Gynaecology Dept Medical Staff | M&D Consultants          |
| Obstetrics and Gynaecology Dept Medical Staff | M&D Training             |
| GP Trainees                                   | M&D Training             |
| Junior Medical Staff                          | M&D Training             |
| Research Business Support                     | M&D Career /Staff Grades |
| ENT Dept Medical Staff                        | M&D Career /Staff Grades |
| ENT Dept Medical Staff                        | M&D Consultants          |
| ENT Dept Medical Staff                        | M&D Training             |
| Eye Dept Medical Staff                        | M&D Career /Staff Grades |
| Eye Dept Medical Staff                        | M&D Consultants          |
| Eye Dept Medical Staff                        | M&D Training             |
| Oral Surgery Dept                             | M&D Training             |
| Orthodontics Dept                             | M&D Training             |
| Orthopaedics Medical Staff                    | M&D Career /Staff Grades |
| Orthopaedics Medical Staff                    | M&D Consultants          |
| Orthopaedics Medical Staff                    | M&D Training             |
| Orthopaedics Medical Staff                    | M&D Training             |
| Pain Clinic                                   | M&D Consultants          |
| Rheumatology Central                          | M&D Training             |
| Southampton Orthodontic Service               | M&D Consultants          |
| Colorectal Surgery Dept Medical Staff         | M&D Consultants          |
| Plastic & Reconstructive Surgery Dept         | M&D Consultants          |
| Plastic & Reconstructive Surgery Dept         | M&D Training             |
| Surgical Junior Doctors                       | M&D Training             |
| Urology Dept Medical Staff                    | M&D Career /Staff Grades |
| Urology Dept Medical Staff                    | M&D Training             |

and some are over-established due to the way the posts are

and some are over-established.

| Period of Vacancies | Vacancy FTE as at 31/07/2021 |
|---------------------|------------------------------|
| ≥ 6 Months          | 2.7                          |
| ≥ 6 Months          | 6.1                          |
| ≥ 6 Months          | 18.0                         |
| ≥ 6 Months          | 1.0                          |
| ≥ 3 Months          | 5.0                          |
| ≥ 6 Months          | 9.0                          |
| ≥ 4 Months          | 5.0                          |
| ≥ 6 Months          | 10.5                         |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 2.4                          |
| ≥ 6 Months          | 4.0                          |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 9.0                          |
| ≥ 6 Months          | 3.0                          |
| ≥ 4 Months          | 3.3                          |
| ≥ 6 Months          | 6.0                          |
| ≥ 6 Months          | 2.3                          |
| ≥ 4 Months          | 2.0                          |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 10.0                         |
| ≥ 6 Months          | 2.7                          |
| ≥ 6 Months          | 2.0                          |
| ≥ 6 Months          | 12.4                         |
| < 3 Months          | 2.0                          |
| ≥ 6 Months          | 3.7                          |
| ≥ 6 Months          | 2.2                          |
| ≥ 6 Months          | 25.0                         |
| ≥ 6 Months          | 1.3                          |
| ≥ 6 Months          | 20.7                         |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 2.0                          |
| ≥ 6 Months          | 1.0                          |
| ≥ 6 Months          | 3.4                          |
| ≥ 6 Months          | 2.0                          |

|            |      |
|------------|------|
| ≥ 6 Months | 1.7  |
| ≥ 6 Months | 6.0  |
| ≥ 6 Months | 6.6  |
| ≥ 6 Months | 12.2 |
| ≥ 6 Months | 8.3  |
| ≥ 3 Months | 2.2  |
| ≥ 6 Months | 13.9 |
| ≥ 6 Months | 34.6 |
| ≥ 6 Months | 2.0  |
| ≥ 6 Months | 7.0  |
| < 3 Months | 1.4  |
| ≥ 6 Months | 1.3  |
| ≥ 6 Months | 7.6  |
| ≥ 6 Months | 1.5  |
| ≥ 6 Months | 2.5  |
| ≥ 6 Months | 4.0  |
| ≥ 6 Months | 4.8  |
| ≥ 6 Months | 2.0  |
| ≥ 6 Months | 2.3  |
| ≥ 6 Months | 1.0  |
| ≥ 4 Months | 1.0  |
| ≥ 6 Months | 7.0  |
| ≥ 6 Months | 1.4  |
| ≥ 3 Months | 2.0  |
| ≥ 6 Months | 1.0  |
| ≥ 6 Months | 1.0  |
| ≥ 6 Months | 1.0  |
| ≥ 6 Months | 3.0  |
| ≥ 6 Months | 9.0  |
| ≥ 6 Months | 2.0  |
| ≥ 6 Months | 2.0  |