

Freedom of Information Team
 Post Room
 Queen Alexandra Hospital
 Southwick Hill Road
 Portsmouth
 Hampshire
 PO6 3LY

Name:
 Email:
 Date: 23/06/2021
 Ref: 21-22

Dear Ms Winchester,

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 02/06/2021.

1. International recruitment budget (If not an allocated budget, under which cost centre would the budget sit?).

The Trust's international recruitment budget was set at £2.79 million in 2021/2022 and this budget sits under the Human Resources Department cost centre.

2. Current vacancies across: Doctors, Nursing & Midwifery and AHP (Allied Health Professionals, e.g. Radiographers) & HSS (Health Science Services, e.g. Biomedical scientists) categories (Numbers only). See List of AHP/HSS Disciplines at the end of this email.

Please see table below.

Staff Groups	Vacancies (FTE)
Consultants	36.38
Junior Doctors	22.28
Registered Nursing	38.38
Non Reg Nursing	34.30
Scientific & AHP	75.47
Admin & Clerical	73.25
Estates & Ancillary	4.39
Total Trust	139.1

3. Current supplier(s) for international recruitment projects/general permanent recruitment (Broken down into staff categories i.e. Doctors, Nurses, AHP/HSS)

For international recruitment, please see table below in question 6. The Trust does not have a supplier for general recruitment of doctors, nurses or AHP/HSS.

4. Any exclusive agreements or managed services used (Please include start and end dates of contracts)

None.

5. Frameworks currently called off for International placements/general permanent recruitment (e.g. London Procurement Partnership, CCS RM6162)

Please see table below in question 6.

6. The average fee for a Doctor, nurse, AHS/HSS that is placed with respective rebate periods. (Please provide break down for separate charges such as relocation and other elements)

Please see table below. Please note that in regards to costs, this information is considered commercially sensitive and is there exempt under section 43 of the Freedom of Information Act 2000.

Staff Group	Agency	Framework	Grade	Cost
Medics	MSI	HTE	ST2	Commercially sensitive
			SPR	
	RIG	HTE	ST2	
			SPR	
	BDI Resourcing	NHSCS	ST2	
			SPR	
	Medline	NHSCS	ST2	
			SPR	
	Hunter	Off-Framework	ST2	
			SPR	
	Medacs	HTE	ST2	
			SPR	
	ID Medical	HTE	ST2	
			SPR	
	Your World	HTE	ST2	
			SPR	
	Vostek	NHSCS	ST2	
			SPR	
	TTM	HTE	ST2	
			SPR	
BN Healthcare	NHSCS	ST2		
		SPR		
Advanta	NHSCS	ST2		
		SPR		
Chase Madison	NHSCS	ST2		
		SPR		
Nursing	Medacs	HTE	Registered Nurse	
	MSI	HTE		
	ID Medical	HTE		

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will

conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team