

Freedom of Information Team
Post Room
Queen Alexandra Hospital
Southwick Hill Road
Portsmouth
Hampshire
PO6 3LY

Name:
Email:
Date: 21/06/2021
Ref: 21-22 127

Dear

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 25/05/2021.

1. How many staff do you employ?

Portsmouth Hospitals University Trust has 8263 employees.

a) How many doctors?

1174 Doctors.

b) How many nurses?

2667 Nurses.

c) How many healthcare assistants?

1936 Healthcare Assistants.

d) How many porters?

88 Porters.

e) How many cleaners?

380 Cleaners.

f) How many physiotherapists?

64 physiotherapists.

g) How many occupational therapists?

54 occupational therapists.

h) How many social workers?

The Trust does not employ social workers.

i) How many administrative staff?

1492 administrative staff.

2. How many staff are on site during a typical 12hr day?

There are 4872 including Engie (Facilities Management) staff and excluding Medical & Dental staff that are onsite during a typical 12-hour day.

*This figure excludes Medical and Dental staff (junior doctors, Trust doctors and Consultants) as this information is not held centrally. This information was attempted to be collected via several sources (rota co-ordinators and business managers across the Trust) however, we have been unable to obtain this within the timeframe and in order to complete this question at a Trust level. It is estimated that to attempt to retrieve all the information you require would take a considerable amount of retrieval time, which

would exceed 18 hours. This would exceed the appropriate limit for dealing with a Freedom of Information Request, in terms of costs and therefore Section 12(1) of the Freedom of Information Act 2000 applies.

3. How many working computers do you have in clinical areas?

The Trust is unable to itemise IT equipment by location in the way requested. We can confirm that the Trust has over 5,500 computers (including thin clients, laptops and rich PCs) distributed across clinical and administrative areas/sites.

4. How many parking spaces do you have specifically for staff?

There are 992 car parking spaces at Park and Ride and 1055 onsite car parking spaces (this includes disabled spaces) for staff.

5. How much do you charge for staff parking?

Staff parking ranges and can be charged pro-rotta. Fees start at £13.50 per month and the most staff would pay is £40.50 – these are for staff who park every day.

6. How long is the average application period for a staff parking permit?

Staff parking permits are processed and distributed within five working days.

7. Do you have secure bike storage for staff?

Yes.

8. How many bikes can be securely stored on site at any one time?

160+ secured bike spaces.

9. How many on site nutritious food options are there?

All food served is sourced as high quality foods that will be nutritious to all, dependant on their personal wellbeing status, these foods are served in multiple locations via four manned outlets and multiple vending options, a fruit and veg stall is available at the Trust during busy times of the week.

10. Is hot food available 24 hours a day?

Yes.

11. Are food preparation and storage facilities available to all staff?

Yes.

12. How many access points to free drinking water are there on site?

There are 118 water coolers across the site.

13. Do you routinely provide free tea and coffee making facilities for staff in clinical areas?

No, however there are facilities to make your own tea and coffee paid for by staff themselves.

14. How many staff lockers and secure storage areas do you have?

The Trust have three communal locker facility areas (250+ lockers), other facilities are within some departments for staff use (precise details are not held).

15. Do staff have access to on site changing facilities 24 hours a day?

Yes.

16. Do staff have access to on site showering facilities 24 hours a day?

Yes.

17. Are rest facilities available to staff if too tired to drive home following a night shift?

The Trust do not provide this facility.

18. How many staffroom or 'mess' facilities are there on site?

There are 54 staff room and 5 retail outlets.

19. Do you have any dedicated outdoor space for staff?

No – all areas are shared between staff and visitors/public.

20. What welfare and wellbeing services are available to staff?

The Trust has a fully integrated Health, Safety & Wellbeing service available to all staff with an onsite wellbeing facility which includes a gym, swimming pool and exercise classes. A broad range of wellbeing initiatives are run throughout the year that are accessible to all staff. List of wellbeing offers attached.



List of wellbeing offers_.docx

21. Is psychological support routinely offered to staff?

Yes – the Trust has an employee assistance programme, in house mental health nursing team and counsellors.

22. Does the trust organise Balint groups or Shwartz rounds for all staff?

Yes, Schwartz rounds are undertaken.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team