

Freedom of Information Team  
Post Room  
Queen Alexandra Hospital  
Southwick Hill Road  
Portsmouth  
Hampshire  
PO6 3LY

Name:  
Email:  
Date: 13/05/2021  
Ref: 21-22 085

Dear

### **Freedom of Information request**

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 07/05/2021.

- 1. In your NHS trust do you have a board/exec level representative responsible for mental health/wellbeing who is solely dedicated to improving staff mental health and wellbeing?**
- 2. This information should cover from Jan 2019 to present day (or Jan 2021) if a fixed date is required.**

There is no Executive who is solely dedicated to improving staff mental health and wellbeing. The Medical Director (John Knighton) is responsible for mental health of our patients, whilst the Director of Workforce and Organisational Development (Nicole Cornelius) oversees staff wellbeing matters. Under the latter there is a Health, Safety and Wellbeing team.

In terms of governance, the Mental Health Board (chaired by the Medical Director) is held on a bi-monthly basis.

The Workforce and Organisational Development Committee is held quarterly and considers staff wellbeing on a regular basis and reports to the Trust Board. In addition, there has been an increased focus on this area as a result of the pressures arising from COVID-19, with reports from the workforce directorate having greater content on support offered to staff over the last 12 months. Papers from these meetings, including references from the Workforce and Organisational Development Committee, can be found at <https://www.porthosp.nhs.uk/about-us/board-papers.htm>

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on [Information.Governance@porthosp.nhs.uk](mailto:Information.Governance@porthosp.nhs.uk) or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team