

Freedom of Information Team
 Post Room
 Queen Alexandra Hospital
 Southwick Hill Road
 Portsmouth
 Hampshire
 PO6 3LY

Name:
 Email:
 Date: 15/04/2021
 Ref: 21-22 005

Dear

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by the Trust on 01/04/2021.

1. How many grievances have been raised by staff in the last 4 years and how many have been upheld?

Please see table below.

Year	Informal Grievance	Formal Grievance
2020	4 – resolved informally	2 -Up held and resolved
2019	12 – resolved informally	1 resigned before being investigated 4 – upheld and resolved with mediation 1 resolved then employee resigned 2 raised verbally but not followed up with paperwork 1 upheld and resolved
2018	0	3 upheld and resolved
2017	1 - upheld and resolved	1 upheld and resolved

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team