

Freedom of Information Team
Room 1.16
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Portsmouth
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PO6 3LY

Tel: 023 9228 6000 Ext 3708

Name:
Date: 30/06/2020
Ref: 20-21 073

Dear

Freedom of Information request

Thank you for your request for information under the Freedom of Information Act 2000, which was received by our Freedom of Information team on 18/06/2020.

1. How many members of staff (full-time and part-time) directly employed by your trust have died after testing positive for Covid-19?

We can confirm that one staff member has sadly died from Covid-19 after testing positive.

2. How many BAME staff (full-time and part-time) directly employed by your trust have died after testing positive for Covid-19?

Unfortunately the Trust is unable to provide you with the information you require. When the numbers are less than five, there is a high risk of the individuals being identified. As a Trust we are required to protect our staff's identity under the Data Protection Act 2018.

In these circumstances we are exempting this request under sections 40(2) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed fairly and lawfully

3. Where possible, please provide details of:

3a. Age

3b. Gender

3c. Occupation

3d. Nationality

Of staff members who have died after testing positive for Covid-19.

Please see answer in question 2.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will

conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team