

Please breakdown the number of medical staff* working in your hospitals by **ethnicity** and gender for the pas

Financial Year	Ethnic Origin	Headcount
2015-16	4 Indian	1
2015-16	A White - British	4577
2015-16	B White - Irish	51
2015-16	C White - Any other White background	559
2015-16	CA White English	3
2015-16	CF White Greek	2
2015-16	CK White Italian	1
2015-16	CW White Other Ex-Yugoslav	1
2015-16	CY White Other European	3
2015-16	D Mixed - White & Black Caribbean	10
2015-16	E Mixed - White & Black African	15
2015-16	F Mixed - White & Asian	23
2015-16	G Mixed - Any other mixed background	26
2015-16	H Asian or Asian British - Indian	251
2015-16	J Asian or Asian British - Pakistani	37
2015-16	K Asian or Asian British - Bangladeshi	16
2015-16	L Asian or Asian British - Any other Asian background	239
2015-16	LH Asian British	1
2015-16	LK Asian Unspecified	7
2015-16	M Black or Black British - Caribbean	17
2015-16	N Black or Black British - African	91
2015-16	P Black or Black British - Any other Black background	9
2015-16	PC Black Nigerian	1
2015-16	PD Black British	1
2015-16	R Chinese	46
2015-16	S Any Other Ethnic Group	36
2015-16	SA Vietnamese	1
2015-16	SC Filipino	61
2015-16	SE Other Specified	1
2015-16	Z Not Stated	92
2016-17	4 Indian	1
2016-17	A White - British	4585
2016-17	B White - Irish	53
2016-17	C White - Any other White background	581
2016-17	CA White English	3
2016-17	CF White Greek	1
2016-17	CK White Italian	1
2016-17	CW White Other Ex-Yugoslav	1
2016-17	CY White Other European	3
2016-17	D Mixed - White & Black Caribbean	8
2016-17	E Mixed - White & Black African	13
2016-17	F Mixed - White & Asian	27
2016-17	G Mixed - Any other mixed background	26
2016-17	H Asian or Asian British - Indian	273
2016-17	J Asian or Asian British - Pakistani	40
2016-17	K Asian or Asian British - Bangladeshi	22
2016-17	L Asian or Asian British - Any other Asian background	244
2016-17	LH Asian British	1

2016-17	LK Asian Unspecified	3
2016-17	M Black or Black British - Caribbean	16
2016-17	N Black or Black British - African	92
2016-17	P Black or Black British - Any other Black background	8
2016-17	PC Black Nigerian	2
2016-17	PD Black British	1
2016-17	R Chinese	53
2016-17	S Any Other Ethnic Group	31
2016-17	SA Vietnamese	1
2016-17	SC Filipino	84
2016-17	SE Other Specified	2
2016-17	Z Not Stated	92
2017-18	4 Indian	1
2017-18	A White - British	4611
2017-18	B White - Irish	55
2017-18	C White - Any other White background	537
2017-18	CA White English	3
2017-18	CF White Greek	1
2017-18	CK White Italian	1
2017-18	CY White Other European	3
2017-18	D Mixed - White & Black Caribbean	7
2017-18	E Mixed - White & Black African	14
2017-18	F Mixed - White & Asian	20
2017-18	G Mixed - Any other mixed background	33
2017-18	H Asian or Asian British - Indian	266
2017-18	J Asian or Asian British - Pakistani	43
2017-18	K Asian or Asian British - Bangladeshi	22
2017-18	L Asian or Asian British - Any other Asian background	242
2017-18	LH Asian British	1
2017-18	LK Asian Unspecified	2
2017-18	M Black or Black British - Caribbean	18
2017-18	N Black or Black British - African	113
2017-18	P Black or Black British - Any other Black background	9
2017-18	PC Black Nigerian	2
2017-18	PD Black British	1
2017-18	R Chinese	56
2017-18	S Any Other Ethnic Group	39
2017-18	SA Vietnamese	1
2017-18	SC Filipino	126
2017-18	SE Other Specified	1
2017-18	Z Not Stated	88
2018-19	4 Indian	1
2018-19	A White - British	4420
2018-19	B White - Irish	51
2018-19	C White - Any other White background	512
2018-19	CA White English	2
2018-19	CF White Greek	1
2018-19	CK White Italian	1
2018-19	CY White Other European	2
2018-19	D Mixed - White & Black Caribbean	10

2018-19	E Mixed - White & Black African	20
2018-19	F Mixed - White & Asian	24
2018-19	G Mixed - Any other mixed background	28
2018-19	H Asian or Asian British - Indian	302
2018-19	J Asian or Asian British - Pakistani	41
2018-19	K Asian or Asian British - Bangladeshi	26
2018-19	L Asian or Asian British - Any other Asian background	256
2018-19	LH Asian British	1
2018-19	LK Asian Unspecified	2
2018-19	M Black or Black British - Caribbean	28
2018-19	N Black or Black British - African	125
2018-19	P Black or Black British - Any other Black background	9
2018-19	PC Black Nigerian	1
2018-19	PD Black British	1
2018-19	R Chinese	51
2018-19	S Any Other Ethnic Group	49
2018-19	SC Filipino	199
2018-19	SE Other Specified	1
2018-19	Z Not Stated	89
2019-20	4 Indian	1
2019-20	A White - British	4462
2019-20	B White - Irish	49
2019-20	C White - Any other White background	493
2019-20	CA White English	4
2019-20	CF White Greek	1
2019-20	CK White Italian	1
2019-20	CP White Polish	1
2019-20	CX White Mixed	2
2019-20	CY White Other European	2
2019-20	D Mixed - White & Black Caribbean	11
2019-20	E Mixed - White & Black African	20
2019-20	F Mixed - White & Asian	31
2019-20	G Mixed - Any other mixed background	34
2019-20	H Asian or Asian British - Indian	438
2019-20	J Asian or Asian British - Pakistani	54
2019-20	K Asian or Asian British - Bangladeshi	30
2019-20	L Asian or Asian British - Any other Asian background	288
2019-20	LB Asian Punjabi	1
2019-20	LK Asian Unspecified	2
2019-20	M Black or Black British - Caribbean	46
2019-20	N Black or Black British - African	176
2019-20	P Black or Black British - Any other Black background	16
2019-20	PD Black British	1
2019-20	R Chinese	52
2019-20	S Any Other Ethnic Group	63
2019-20	SC Filipino	274
2019-20	SE Other Specified	2
2019-20	Z Not Stated	144

it five financial years (2015/16-2019/20).

Please breakdown the number of medical staff* working in your hospitals by ethnicity and **gender** for the p

Financial Year	Gender	Headcount
2015-16	Female	4834
2015-16	Male	1345
2016-17	Female	4853
2016-17	Male	1415
2017-18	Female	4915
2017-18	Male	1401
2018-19	Female	4934
2018-19	Male	1319
2019-20	Female	5227
2019-20	Male	1472

*all staff groups excluding administrative, clerical, estates and ancillary (clinical staff only - see clarification)

last five financial years (2015/16-2019/20).

from requestor)

Of these, how many took time off for mental health reasons? Please also break this down for each f

Financial Year	Ethnic Origin	Headcount
2015-16	White - British/Irish/Other	437
2015-16	Mixed - White & Black/Asian/Other	<4
2015-16	Asian or Asian British	11
2015-16	Black or Black British	6
2015-16	Any Other Ethnic Group/Other Specified/Not Stated	4
2016-17	White - British/Irish/Other	428
2016-17	Mixed - White & Black/Asian/Other	<4
2016-17	Asian or Asian British	28
2016-17	Black or Black British	5
2016-17	Any Other Ethnic Group/Other Specified/Not Stated	7
2017-18	White - British/Irish/Other	541
2017-18	Mixed - White & Black/Asian/Other	<4
2017-18	Asian or Asian British	37
2017-18	Black or Black British	5
2017-18	Any Other Ethnic Group/Other Specified/Not Stated	<4
2018-19	White - British/Irish/Other	551
2018-19	Mixed - White & Black/Asian/Other	<4
2018-19	Asian or Asian British	46
2018-19	Black or Black British	5
2018-19	Any Other Ethnic Group/Other Specified/Not Stated	<4
2019-20	White - British/Irish/Other	788
2019-20	Mixed - White & Black/Asian/Other	11
2019-20	Asian or Asian British	76
2019-20	Black or Black British	13
2019-20	Any Other Ethnic Group/Other Specified/Not Stated	12

financial year by **ethnicity** and gender

Of these, how many took time off for mental health reasons? Please also break this down for each financial

Financial Year	Gender	Headcount
2015-16	Female	402
2015-16	Male	57
2016-17	Female	420
2016-17	Male	50
2017-18	Female	508
2017-18	Male	79
2018-19	Female	525
2018-19	Male	82
2019-20	Female	775
2019-20	Male	125

al year by ethnicity and **gender**