

Freedom of Information Team
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Name:

Date: 05/06/2020

Ref: 20-21 018

Dear

Freedom of Information request

Please accept our apologies for the delay in responding to your request.

Thank you for your request for information under the Freedom of Information Act 2000, which was received by our Freedom of Information team on 22/04/2020.

1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:

- **2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed**
£1,733.88.
- **2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed**
Not applicable. Although the Trust employs 2003 contract consultants with 15 years' service completed, they have not earned any overtime pay in March 2020.
- **Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant**
Not applicable. The Trust has no consultants employed on a pre-2003 contract.

2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.

For the avoidance of doubt, performance related pay is intended to include:

- **Local and national clinical excellence awards**
£11,660.84
- **Commitment awards (these apply in Wales)**
Not applicable.
- **Distinction awards (these mostly apply in Scotland)**
£0.00
- **Discretionary Points**
£0.00
- **Intensity Supplements**
Not applicable. Intensity supplements only apply to pre-2003 contract consultants and we do not have any working at the Trust currently.

Please accept this letter as completion of your request. Please note that copies of this request will be held on file for three years before being confidentially destroyed.

If you are dissatisfied with the outcome of your request, please contact our Head of Information Governance on Information.Governance@porthosp.nhs.uk or write to the above address and we will conduct an internal review. Upon review, if you are still dissatisfied, you may appeal our decision by contacting the Information Commissioner's Office; for more information please visit the [ICO's website](#).

Please be aware, if we do not receive an appeal within 30 days of you receiving this letter, we will assume that you are satisfied with our response. If you have any further queries, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team