APPENDIX 1

Please note these figures represent actual staffing numbers per shift. There are robust processes in place to monitor and manage staffing levels on every ward and department over the 24 hour period by a senior nurse.

Nursing & Midwifery Workforce Report

Month (Mmm-yy): **Mar-14**

Days: 31

				21		10		Sat		Sun		Mon		Tue		Wed		Thu		Fri		Sat		Sun		Mon		Tue		Wed		Thu		Fri		Sat		Sun		Mon		Tue		Wed		Thu		Fri		Sat		Sun		Mon		
				WEEKDAY		WEEKEND		1		2		3		4		5		6		7		8		9		10		11		12		13		14		15		16		17		18		19		20		21		22		23		24		25		26		27		28		29		30		31		
	CSC/ Wards	Beds		RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	RN	HCSW	COMMENT
MOPRS	F4	34	EARLY	5	5	6	4	3	6	4	6	4	6	5	6	5	6	5	5	4	6	5	5	5	6	5	5	6	6	4	6	4	6	4	5	4	5	3	6	5	6	4	5	3	6	4	6	4	5	5	5	5	5	4	6	4	6	5	5	5	5	4	6	4	6	4	6	
			LATE	4	5	4	5	4	5	3	5	4	5	4	5	5	4	4	5	4	5	4	5	5	4	4	5	5	4	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	6	3	5	4	5	4	5	4	5	3	5	4	5	4	5	4	5	4	5	4	5	4	5	
			NIGHT	3	4	3	4	3	4	2	4	3	4	3	4	3	4	3	3	3	4	3	3	3	4	3	3	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	
	G2	29/32	EARLY	5	5	5	4	3	6	4	5	4	4	4	4	4	4	5	4	4	6	5	4	4	4	5	4	4	4	4	6	4	6	3	7	5	4	5	4	5	4	5	4	5	4	5	4	4	4	4	4	5	4	4	5	5	4	5	5	4	5	4	5	4	5	When unable to fill establishment RN gap with temporary RN, the shift is downgraded to CSW. When specialing has been assessed and agreed by Senior Nurse in CSC, temporary CSW requested. Paperwork regarding Specials available within the CSC.
			LATE	4	4	4	4	3	2	3	4	3	4	4	4	4	3	4	3	3	4	3	4	4	3	4	4	4	3	5	3	6	4	4	3	4	4	4	4	4	4	4	4	4	3	4	3	4	4	4	4	4	4	3	4	3	4	3	4	4	4	4	4	4	4	
			NIGHT	3	3	3	3	3	3	3	3	3	3	3	3	2	4	3	3	3	3	3	3	2	4	3	3	2	4	3	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
	G3	30	EARLY	5	4	5	4	4	4	4	4	5	4	5	4	5	4	4	5	4	5	5	4	4	5	5	4	4	5	5	4	4	5	5	4	4	5	5	4	5	4	5	4	5	4	4	4	4	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	
			LATE	4	4	4	4	2	4	3	4	4	4	3	4	3	5	3	5	3	5	3	5	3	5	3	5	3	5	3	5	4	4	4	4	4	5	4	4	4	4	4	4	3	4	2	4	4	4	3	4	4	3	4	3	4	3	3	4	2	5	4	4	4	4	4	4	
			NIGHT	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	4	1	3	3	3	2	4	3	3	3	3	3	3	
	G4	21	EARLY	4	3	4	3	3	4	3	4	3	4	3	4	4	3	4	3	3	3	4	3	4	4	3	3	4	4	3	3	4	4	3	3	4	3	3	4	3	3	4	3	3	4	3	4	3	3	4	3	4	3	3	4	3	3	4	3	3	4	3	3	4	3	4	3	
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			NIGHT	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	
	F2 (Acute Stroke Unit)	30	EARLY	5	4	5	4	5	4	5	3	5	4	4	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	4	4	4	4	5	6	4	4	4	4	5	6	4	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	
			LATE	5	4	5	4	5	4	4	5	5	3	5	4	3	4	5	4	4	4	3	4	5	4	3	4	5	4	3	4	5	4	3	4	5	4	4	5	4	4	4	4	4	5	4	4	4	4	4	4	5	4	5	4	5	4	4	4	4	4	4	5	4	5	4	5	
			NIGHT	4	3	4	3	3	4	4	3	3	4	4	3	3	4	4	3	3	4	4	3	3	4	4	3	3	4	4	3	4	3	3	3	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	3	3	4	3	4	3	4	3	3	3	4	3	4	3	4	3	
	F3 (stroke rehab)	25	EARLY	5	4	5	4	4	5	4	5	4	5	4	5	5	4	5	4	4	5	5	4	4	5	5	4	4	5	5	4	5	4	4	5	4	5	4	4	4	5	4	5	4	5	3	5	3	5	3	5	2	5	4	5	4	5	4	5	4	5	4	5	4	4	
			LATE	4	3	4	3	3	4	3	4	3	3	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	2	4	2	2	3	4	4	3	4	3	4	3	4	3	4	3	3	3	3	4	3	4	
			NIGHT	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	1	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	
	F1 (under 65 neuro rehab)	11	EARLY	2	3	2	3	2	3	2	3	2	2	2	3	1	4	2	3	2	3	1	4	2	3	1	4	2	3	1	4	2	3	2	3	2	3	2	2	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	
			LATE	2	2	2	2	3	1	2	2	2	2	2	2	2	1	2	2	2	2	2	1	2	2	2	1	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
			NIGHT	2	0	2	0	2	1	3	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	0	2	0	2	1	2	0	2	1	2	1	2	1	2	1	2	1	2	0	2	1	2	1	1	2	2	1	2	1	2	1	
	Cedar @ Petersfield	22	EARLY	3	4	3	4	4	3	4	3	4	3	4	3	3	3	4	3	3	3	3	4	3	3	3	4	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	5	3	4	3	4	3	3	4	3	4	2	4	3	3	3	
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			NIGHT	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	0	2	0	2	1	2	1	2	1	2	1	2	1	
	Ark Royal @ Gosport	20	EARLY	3	4	3	4	3	3	3	4	3	3	3	4	3	3	3	4	3	3	3	4	3	3	3	4	3	3	3	4	3	3	3	3	3	4	3	4	3	3	3	3	3	3	2	4	3	3	3	3	3	3	2	4	2	4	3	3	3	3	2	4	3	3	
			LATE	3	2	3	2	2	1	2	3	2	2	2	2	2	2	2	2	2	2	2	2	3	1	2	2	2	2	2	2	3	1	2	2	2	2	2	2	2	2	2	2	3	1	2	1	2	2	3	2	3	2	3	2	3	1	3	1	3	2	2	2	2	2	
			NIGHT	3	2	3	2	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	2	1	
MSK	D1	22	EARLY	4	2	4	2	3	3	3	3	4	2	4	2	4	2	4	1	4	2	3	3	4	3	3	2	3	3	3	3	4	2	4	2	3	3	3	3	4	2	4	2	4	2	3	3	3	3	3	3	3	2	3	2	4	2	3	3	3	3	3	3	2	3	
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	D3	30	EARLY	6	3	6	3	4	3	4	5	5	4	5	4	4	5	4	4	4	4	5	3	6	3	5	3	5	4	5	4	5	4	5	4	6	3	6	2	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	4	4	4	5	5	4	4	5	5	4	3	3	
			LATE	4	3	4	3	3	3	3	4	3	4	3	4	3	4	3	4	4	3	3	4	3	4	3	4	3	4	4	3	3	4	5	2	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	3	4	4	2	4	3	4	
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	D4	22	EARLY	4	2	4	2	4	2	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	4	3	2	3	3	3	4	3	3	3	3	3	3	3	2	3	3	4	3	3	3	3	3	3	3	3	3	3	3	4	2	4	2	3	3	3	3	3	2	3	4	
			LATE	4	2	4	2	3	2	4	2	3	3	3	3	4	3	3	2	3	2	3	3	3	3	3	3	3	4	3	3	4	3	3	3	3	3	3	4	3	2	3	4	3	3	3	2	3	3	3	3	3	2	4	2	3	2	3	3	3	3	2	4	2	3	
			NIGHT	3	2	3	2	3	2	3	3	2	3	4	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	3	1	3	2	3	2	3	2	3	2	3	2	3	2	2	2	2	4	3	2	
	D5	28	EARLY	4	3	4	3	3	2	3	2	3	3	3	3	4	3	2	3	4	3	3	3	3	3	2	3	3	3	3	3	3	3	3	2	3	2	3	2	4	1	4	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	
			LATE	4	2	4	2	3	1	3	2	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	4	3	2	3	3	3	3	3	2	3	3	3	4	2	3	2	3	3	3	3	3	2	3	2	3	3	3	3	2	3	2	3	3	2	3	2	3	2	
			NIGHT	3	1	3	1	3	1	2	2	3	1	3	1	3	1	3	1	2	2	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	2	2	2	2	1	3	1	3	1	3	1	3	1	3	1	2	3	3	1	3	2	3	1	3	2	2	3	2	
	D6	32	EARLY	4	3	4	3	3	2	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	3	4	3	4	2	3	2	3	2	4	2	4	3	3	3	3	3	3	3	3	3	3	2	4	2	3	3	3	4	3	3	3	3	4	3	
			LATE	4	2	4	2	3	1	3	3	3	3	3	4	2	4	2	3	2	3	3	3	3	3	2	3	2	3	3	4	2	3	2	3	2	3	2	3	3	4	1	3	4	3	3	3	3	3	3	3	3	3	2	4	2	3	3	3	2	3	3	3	2	3	
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Surgery	D7	36	EARLY	6	4	6	4	5	4	5	4	6	4	5	4	6	4	5	4	5	4	4	4	5	4	5	4	5	4	6	4	5	4	5	4	6	4	5	4	5	4	5	4	5	4	5	4	4	4	4	4	5	4	5	4	4	4	4	4	5	4	5	4	5	4	
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			NIGHT	4	2	4	2	3	3	4	2	3	3	3	3	4	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
	E2	30	EARLY	4	3	4	3	3	3	5	2	4	3	4	4	4	3	4	2	4	2	4	3	4	3	4	3	4	3	4	2	4	3	4	3	4	3	4	2	4	3	4	3	4	3	4	3	4	3	4	3	4	3	3	5	2	4	2	4	2	4	3	3	3	5	
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	E3	32	EARLY	5	3	5	3	4	3	5	3	4	3	5	3	5	4	5	3	5	3	4	3	5	3	4	3	4	3	5	2	5	3	4	3	4	3	5	3	5	3	4	3	5	2	5	3	5	3	4	3	4	2	5	3	5	3	5	3	4	3	4	2	4	3	
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	SHCU	10	EARLY	3	1	3	1	3	1	3	1	3	2	3	1	4	1	3	1	4	1	3	1	3	1	4	1	3	1	3	1	4	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	2	
			LATE	4	1	4	1	3	1	3	1	4	1	3	1	4	1	4	1	3	1	3	1	3	1	3	1	3	1	4	1	4	1	3	1	3	1	3	1	3	1	4	1	3	1	3	1	3	1	3	1	3	1	3	1	4	1	3	1	3	0	3	1	4	1	
			NIGHT	3	0	3	0	3	0	3	0	3	2	1	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	
	SAU	28	EARLY	4	2	4	2	3	2	4	2	5	2	5	2	4	2	5	2	4	2	4	1	4	2	5	2	5	2	4	2	5	2	4	2	3	2	4	2	5	2	5	2	5	1	4	2	4	2	4	2	4	2	5	1	4	2	5	2	4	2	4	2	4	2	
			LATE	4	2	4	2	3	2	4	2	5	2	5	2	5	2	5	2	5	2	4	2	4	2	5	2	5	2	5	2	5	2	4	2	3	2	3	2	5	2	5	2	5	2	5	1	4	1	5	1	5	2	4	1	4	2	4	2	4	2	4	2	4	2	
			NIGHT	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	
CHOC	F5/F6/F7	38	E

Please note these figures represent actual staffing numbers per shift. There are robust processes in place to monitor and manage staffing levels on every ward and department over the 24 hour period by a senior nurse.

Nursing & Midwifery Workforce Report

Month (Mmm-yy): **Mar-14**

Days: 31

| | CSC/ Wards | Beds | | 21 WEEKDAY | | 10 WEEKEND | | Sat 1 | | Sun 2 | | Mon 3 | | Tue 4 | | Wed 5 | | Thu 6 | | Fri 7 | | Sat 8 | | Sun 9 | | Mon 10 | | Tue 11 | | Wed 12 | | Thu 13 | | Fri 14 | | Sat 15 | | Sun 16 | | Mon 17 | | Tue 18 | | Wed 19 | | Thu 20 | | Fri 21 | | Sat 22 | | Sun 23 | | Mon 24 | | Tue 25 | | Wed 26 | | Thu 27 | | Fri 28 | | Sat 29 | | Sun 30 | | Mon 31 | | COMMENT | |
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