

TRUST BOARD PUBLIC – JULY 2013

Agenda Item Number: 131/13
Enclosure Number: (7)

Subject:	Strategic Aims
Prepared by:	Julie Dawes, Director of Nursing
Sponsored by:	Julie Dawes, Director of Nursing
Presented by:	Julie Dawes, Director of Nursing
Purpose of paper	Requires approval Discussion requested
Key points for Trust Board members <i>Briefly summarise in bullet point format the main points and key issues that the Trust Board members should focus on including conclusions and proposals</i>	The Trust Board are asked to approve the Trust's Strategic Aims.
Options and decisions required <i>Clearly identify options that are to be considered and any decisions required</i>	To approve the Trust's Strategic Aims.
Next steps / future actions: <i>Clearly identify what will follow the Trust Board's discussion</i>	N/A
Consideration of legal issues (including Equality Impact Assessment)?	N/A
Consideration of Public and Patient Involvement and Communications Implications?	N/A

Links to Portsmouth Hospitals NHS Trust Board Strategic Aims, Assurance Framework/Corporate Risk Register	
Strategic Aim	N/A – these are the Strategic Aims
BAF/Corporate Risk Register Reference (if applicable)	NA
Risk Description	NA
CQC Reference	NA

Committees/Meetings at which paper has been approved:	Date
SMT	03/07/2013

Portsmouth Hospitals NHS Trust Strategic Aims

These aims inform the Trust's business objectives and vision for the future. The Board Assurance Framework identifies where there are risks to delivery of any of the objectives and provides assurance on risk mitigation and therefore delivery of objectives.

STRATEGIC AIM 1: DELIVER SAFE, HIGH QUALITY PATIENT CENTRED CARE

- Year on year improvement in national, local and quality account metrics
- Achieve top 20% position across acute Trusts as measured by the East Midlands Quality Observatory dashboard
- Year on year reduction in avoidable harm
- Maintain compliance against Care Quality Commission outcomes
- Deliver good patient experience as measured by Friends and Family Test
- Consistently achieve all access standards in line with commissioning and regulatory requirements
- Partner with other organisations to deliver joined up emergency care
- Safeguard vulnerable groups through robust safeguarding procedures

STRATEGIC AIM 2: DEVELOP A REPUTATION FOR EXCELLENCE IN INNOVATION, RESEARCH & DEVELOPMENT AND EDUCATION IN THE TOP 20% OF OUR PEERS.

- Year on year increase in patient recruitment to clinical trials
- Establishment of academic/innovation centre within PHT
- Work in collaboration with AHSN to develop innovation and research projects
- Become a hospital of choice within Wessex for trainees to wish to work in.

STRATEGIC AIM 3: BECOME THE HOSPITAL OF CHOICE FOR GENERAL, SPECIALIST AND SELECTED TERTIARY SERVICES.

- Maintain and grow referral practice from General Practitioner surgeries in the local catchment area and beyond
- Maintain and grow specialist services with local national and international reputation
- Maintain and grow Renal and Transplantation service to become centre of excellence in the UK

STRATEGIC AIM 4: STAFF WOULD RECOMMEND THE TRUST AS A PLACE TO WORK AND A PLACE TO RECEIVE TREATMENT.

- Overall staff engagement, as measured through the National Staff Survey, will improve and score above average in the 2014 survey for the following:
 - Staff ability to contribute towards improvements at work
 - Staff recommendation of the Trust as a place to work or receive treatment
 - Staff motivation at work

STRATEGIC AIM 5: DEVELOP SUFFICIENT FINANCIAL STRENGTHS TO ADAPT TO CHANGE AND INVEST IN THE FUTURE.

- Reduce the underlying deficit to less than £5m in 2013/14 and move the underlying position to a surplus of at least £4m in 2014/15.
- Develop a full Integrated Business Plan underpinned by robust supporting strategies.
- Be in a position to make a credible application to Monitor to become a Foundation Trust in Q2 2014/15.
- Develop Clinical Service Centres as fully functioning developed business units with full profit and loss responsibility.
- Re-align corporate services to support all of the above