

TRUST BOARD PART I – NOVEMBER 2012

Agenda Item Number: 190/12
Enclosure Number: (4)

Subject:	Foundation Trust Pipeline Update
Prepared by:	Brian Courtney, Associate Director
Sponsored by / Presented by:	Ursula Ward, Chief Executive
Purpose of paper	To update the Board on progress.
Key points for Trust Board members <i>Briefly summarise in bullet point format the main points and key issues that the Trust Board members should focus on including conclusions and proposals</i>	The Board is asked to note: <ul style="list-style-type: none"> ▪ Progress along the Foundation Trust Pipeline ▪ Progress on delivery on actions set out in the letter from the Strategic Health Authority following the Readiness meeting on 5 October 2012
Options and decisions required <i>Clearly identify options that are to be considered and any decisions required</i>	To note the report and progress against the actions set out in the letter from the Strategic Health Authority
Next steps / future actions: <i>Clearly identify what will follow the Trust Board's discussion</i>	Work will continue, as outlined in the paper
Consideration of legal issues (including Equality Impact Assessment)?	Considered and none applicable
Consideration of Public and Patient Involvement and Communications Implications?	The Director of Strategy and Business Development has produced a draft staff and engagement strategy as part of the ongoing process

Board of Directors: Foundation Trust Pipeline Update

29 November 2012

1. Introduction

- 1.1 This short paper provides an update on progress on delivery of the NHS Foundation Trust Pipeline.

2. Integrated Business Plan and Long Term Financial Model

- 2.1 The Latest iterations were submitted to the Strategic Health Authority on 16 November, in line with the actions specified following the Readiness Meeting on 5 October 2012. Feedback can be expected in 2/3 weeks

- 2.2 The Trust is already working on the next iteration of both documents reflecting on the above feedback and that received from PWC as part of the Historical Due Diligence exercise.

Action: The Board is asked to note progress

3. Outcome of the Readiness Meeting

- 3.1 The Readiness meeting, one of the milestones set out in the Tripartite Formal Agreement, was held on 5 October. Feedback received from the Strategic Health Authority following the meeting was received on 16 October 2012, see **Annex A**.

- 3.2 The letter set out a number of immediate actions (due dates for the first two items were amended in the light of discussions with the Strategic Health Authority), the position against each of these is set out below:

A&E Performance

Maintain performance. Identify and firm up actions that will demonstrate a sustainable delivery system is in place.

Timeframe – 14 November 2012 as part of whole system action plan.

Current Position: The Action Plan was submitted on 14 November to deliver 95% target during Q4.

Unscheduled Care

Undertake a risk assessment and develop mitigations for the whole system winter plan involving all stakeholders, identify:

- Elements that are delivering the intended outcome
- Elements that are not working so well
- What is required to deliver in the immediate timeframe
- What actions need to be enhanced to secure the longer term position

Timeframe – Whole system action plan to be developed by 14 November 2012 with implementation commencing from 15 November 2012 onwards.

Position: The Action Plan was submitted on 14 November based on the ECIST action plan, being led by the Chief Executives of Portsmouth Hospitals NHS Trust (Ursula Ward), Southern Health NHS Foundation Trust (Katrina Percy) and Solent Healthcare (Ros Tolcher).

Finance

Share with the SHA the 2012/13 current position and challenges to delivery of the plan, setting out a level of detail on the assumptions being made. Agree the capacity and capability required to deliver the next six months.

Timeframe – 19 October 2012.

Current Position: The current position was submitted on 19 October 2012 (Director of Finance presentation to the Board of Directors in October).

HDD, BGAF and QGF External Assessments

Confirm an action plan with identified Executive and Operational leads with a clear timeframe to turn all amber/red and red ratings to amber/green or green.

Timeframe – End of October 2012.

Current Position: The Integrated Action Plan was submitted on 26 October 2012 following Board of Directors sign off on 25 October 2012.

IBP/LTFM

Following SHA detailed feedback this week, refresh your plans to address areas where the current submissions do not support authorisation.

Timeframe – 16 November 2012.

Current Position: This was submitted on 16 November (see below, Progress on the Foundation Trust Pipeline).

Board Development

Diagnose for individuals, and for the Board as a whole, where any gaps in development remain. Develop and implement your plans to address Board development setting out the expected timeframe.

Timeframe – 30 November 2012.

Current Position: The Director of Workforce and Organisational Development is coordinating this action, which is on track to deliver to time.

Capacity and Capability

Review the capacity and capability required to manage and deliver across all business areas.

Timeframe – 30 November 2012.

Current Position: The Chief Executive is coordinating this action. The Away Day with Executives, which is being supported by IMD, is being used to develop a paper setting out the capacity gaps and support required by the Trust On track to deliver to time

4. External Assessments

As the Board of Directors are aware, an Integrated Action Plan is now in place. In terms of Governance, the Integrated Action Plan is a standing item on the fortnightly Foundation Trust Project Committee. The report will then be taken to the Audit Committee who will retain overall control/oversight of the plan, which in turn will update the Board.

Action: The Board is asked to note the above.

5. Progress along the Foundation Trust Pipeline

- 5.1 As the Board of Directors are aware, the performance of the Trust along the Foundation Trust pipeline is measured by the Tripartite Formal Agreement. The Trust has hit the major milestones in the agreement with one notable exception: Delivery of Performance and Financial targets at Q1 and Q2. Because of this the Trust has been rated “*Amber/Red*” against its Tripartite Formal Agreement. For the first time this has been published nationally (The Quarter – 2012/13 Q1 Performance, published 18 October 2012).
- 5.2 Given the ongoing financial position and performance against the A&E 95% target, this rating may be reviewed further. The 2012/13 year-end normalised financial position may threaten progress to meet the Tripartite Formal Agreement date of 31 March 2013. The position is under constant review and discussions are being held with both the Strategic Health Authority and with Dr Stephen Dunn, Director of Delivery and Development, NHS Trust Development Agency South of England.
- Action: The Board is asked to note the above**

6. Conclusion

- 6.1 This paper sets out both current progress along the NHS Foundation Trust pipeline and asks the Board to note the actions highlighted.