

The NHS logo, consisting of the letters 'NHS' in white on a blue rectangular background.

Portsmouth Hospitals
University
NHS Trust



Band 5 Nursing Opportunities

Join our Portsmouth family and
be Proud to be a PHU nurse.

#ProudToBePHU

Be Proud to be a PHU Nurse



As one of the largest hospital trusts in the country, our staff are the backbone of our services and they're passionate about the care they provide. So, when it comes to joining our family, we are looking for the best people to come on board.

Liz Rix, our chief nurse talks you through the opportunities for a nurse at PHU:

"I have worked across the country leading nurses to provide the best possible care to patients. When I started at Portsmouth it was immediately apparent how strong the community is within and surrounding the hospital. And just how proud people are of Portsmouth and of PHU.

"Our hospital started life as a military hospital more than a century ago and I'm proud to say we still maintain these links today. We are home to the Joint Hospital group – the largest of the UK's four military hospitals. Military clinicians and NHS staff work together as one team to care for patients and share best practice. This also means we are an accredited 'veteran aware' hospital with staff who are trained and educated to support the specific mental and physical needs of veterans.

"We specialise in renal care and run the third largest renal unit in England. This opens up a huge range of opportunities for nurses wanting to work within the transplant field or explore dialysis. We are also a cancer centre for the central and south coast areas and have the busiest maternity department in the patch.

"PHU is a front runner in clinical research with strong links into the local university and we always like to try innovative new ways of working, such as the robot surgeons in orthopaedics.

"There really is an opportunity for any nurse to find the right role for them. Whether you are just starting your career or looking for the next step, there is something for you here. Take a look at our brochure and vacancies and please get in touch with my nursing team if you have any questions.

I look forward to meeting you soon."

Liz Rix, Chief Nurse, PHU

Your career at PHU



You are the custodians of care.

Your skills and dedication make us proud to be PHU. We want you to join our skilled and diverse workforce as a Band 5 PHU nurse or midwife across a range of our departments including surgery, haematology, oncology, medicine and urgent care.

We are committed to your development and making sure you are the best you can be and can take your career as far as you wish.

We have tailored induction and training programmes which are bespoke to your needs and requirements. There are also a range of placements available and a rotation programme so you can experience different fields of work.

If you are newly qualified, our preceptorship programme aims to give you the confidence, values and behaviours you need to take on your first role as a nurse or midwife. Neonatal, paediatrics and midwives will undertake a specialty specific preceptorship programme developed and facilitated by the relevant regional Wessex Network. We will help you with your competency framework, keep up with your continuous development and coach you through your first year with us.

Why you should join PHU

As a member of the PHU family, you'll be entitled to a range of perks and benefits.



FANTASTIC ANNUAL LEAVE ALLOWANCE

Full time staff are entitled to 27 days as well as bank holidays which increases after five and 10 years' service. You can also request additional unpaid leave and special leave.

GREAT PENSION SCHEME

Membership to the excellent NHS pension scheme is voluntary, but you'll automatically become a member when you start (unless you choose to opt out).

ON-SITE NURSERY

Tops Day Nursery is discounted for Trust staff. Shift pattern bookings are available and it is based on the hospital campus.

KEY WORKER HOUSING

There are a set amount of properties available from each housing association that are reserved exclusively for the use of key workers. The scheme is open to all clinical NHS employees (excluding doctors and dentists) but please take note that eligible job roles may vary between local authorities, in order to establish definitive judgments it is advisable to contact local HomeBuy agencies.

DISCOUNTS

As an NHS Employee, you'll be entitled to a whole range of discounts with retailers and other organisations. From reduced gym membership to money off your shopping, you can find most deals available on the [NHS Discounts website](#) or the [Blue Light Card](#).

FINANCIAL SUPPORT

As well as a range of discounts we have a Home Electronics Solution package which allows you to buy the latest technology for your home and spread the cost. There are no credit checks, deposits or hidden payments.

We offer interest free loans to staff for the purchase of monthly/quarterly/annual ferry and rail tickets. We work with NHS Fleet My New Car who offer a salary sacrifice lease car scheme for staff.

We can offer financial assistance for newly appointed staff who as a result of their appointment need to move their main domestic residence a reasonable distance, including those staff appointed from overseas.

LOOKING AFTER YOU

We know that you can only provide the best possible care, when you are at your best so we take your health and wellbeing seriously. We want you to take control of your health and wellbeing by providing you will a range of opportunities to look after your physical and mental health.

These include:

- Extensive health and wellbeing support hub.
- Access to psychological therapies.
- Dedicated fast track physiotherapy service.
- On-site wellness centre with gym, heated pool, health and treatment services including personal training.
- Cycle to work scheme.
- Staff support networks for Black Asian Minority Ethnic staff, LGBTQ+ staff and Disabled staff.
- Employee assistance programme for counselling, support, legal advice & more.
- We have a beach hut which is available for staff to hire free of charge. Based on Southsea seafront it has everything you need for a relaxing day.



Proud to be Portsmouth

Portsmouth is a city steeped in history with a proud maritime heritage dating back 500 years. It is considered the home of the Royal Navy and hosts the Historic Dockyard with the prestigious Mary Rose.

If it's shopping and leisure you're looking for then Gunwharf Quays has the latest designer brands and a wide range of restaurants and bars. There is also the Spinnaker Tower which stands at over 170 metres tall offering breath-taking views over Portsmouth harbour, the city, Solent, South Down and Isle of Wight.

Portsmouth is also home to a large number of sporting events and leisure activities including the Great South Run, an International Kite Festival and Victorious Festival.

The city is served with great travel links include direct trains to London, a ferry service the Isle of Wight and European and several large airports.

If you currently live further afield then, get in touch to enquire about our attractive relocation packages and join us to enjoy south coast living.



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Get in touch

If you'd like to be proud to be a PHU nurse, then we'd love to hear from you.

Register your interest on our website form and our recruitment team will get back to you.